

Job Title: Recreation Facilitator-Repost

Requisition ID: 141021

Position Number: 20055101

Posting End Date: Open Until Filled

City: Winnipeg

Site: River Park Gardens

Work Location: River Park Gardens

Department / Unit: Recreation - RPG

Job Stream: Clinical

Union: MGEU-Supp-371

Anticipated Start Date: 12/01/2020

FTE: 1.00

Anticipated Shift: Days

Daily Hours Worked: 7.75

Annual Base Hours: 2015

Salary: \$18.265, \$18.813, \$19.377, \$19.958, \$20.557, \$21.174

Grow your career in the Winnipeg Health Region! Our team provides a spectrum of health care services through an integrated network of sites, services and organizations. We're united by a shared commitment to excellent and equitable health care.

Position Overview

Directly accountable to the Support Service Manager, the Recreation Facilitator provides recreation services to specific group of residents to promote health and personal growth through leisure and recreation experiences, which contribute to the maintenance of physical, social, and emotional and mental well being. The Recreation Facilitator will provide leisure activities to enhance and promote life-long recreation/guidelines, policies and procedures (eg. Utilizing personal, protective equipment as per safe work procedures). Notifies their Manager or their designate (ie., supervisors) of all occurrences, injuries, illnesses or safety and health concern which are likely to harm themselves, their co-workers or any others who enter the premises.

Experience

- 1- 2 years recent experience working with individuals/groups in a health care environment.

Education (Degree/Diploma/Certificate)

- Grade 12 equivalent and Recreation Facilitator for Older Adults certificate; or a diploma or undergraduate degree in Recreation determined to be equivalent by Therapeutic Recreation Manitoba (providing TRM prepared to set up a process to accept this role).

Certification/Licensure/Registration

- Membership in Therapeutic Recreation Manitoba and certification with the Therapeutic Recreation Certification Council preferred.
- Family & Friends, First Aid, Non Violent Crisis Intervention as required by the program/site.

Qualifications and Skills

- Demonstrates knowledge and support of: the vision, values, goals and objectives of the WRHA and River Park Gardens; Mission Statement, Residents Bill of Rights and Code of Conduct; PHIA, Protection of Persons in Care Act, WHMIS, Principles of Routine Practices (Universal Precautions) and other legislated acts; knowledge of current trends and practices in recreation and leisure services for frail elderly; knowledge of community recreation facilities and services .A knowledge of PIECES is an asset.

- Ability to communicate effectively - verbally, person to person, by telephone and in writing; to assume responsibility for transporting residents; to assist and train volunteers while they are involved in recreation services.
- Ability to establish and maintain good interpersonal relationships.
- Must be able to work cooperatively with other disciplines and demonstrate professional judgment and initiative.
- Must have personal maturity and the ability to accept responsibility for actions and decisions.
- Must demonstrate initiative, resourcefulness, creativity, sound judgment and problem solving skills in all areas of practice.
- Ability to organize and complete assignments with a minimum of supervision.
- Willingness to adapt to new concepts, techniques and best practice in the academic and clinical fields of health care knowledge.
- Demonstrated ability to work independently and interdependently.
- Computer literacy as appropriate to the setting.

Physical Requirements

- Must be in good physical and mental health.
- May encounter aggressive and/or agitated clients/visitors/staff.
- May be exposed to infectious diseases, blood and body fluids, toxic materials, noise, allergens, physical and emotional stress.
- May be occasionally required to work extended hours.
- May be required to work a variety of shifts including weekends.

The Collective Agreement this position is covered under, is identified by the Union noted above. As a result of *The Health Sector Bargaining Unit Review Act*, the bargaining agent for this position may differ from the Union identified. In the event you have any questions, please contact your site Human Resources Department.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.

Please note that an employee is not permitted to hold two or more positions across the WRHA legal entity that combine to equal more than 1.0 EFT. The WRHA legal entity includes Churchill Health Centre, Deer Lodge Centre, Grace Hospital, Middlechurch Home of Winnipeg, Pan Am Clinic, River Park Gardens, Victoria General Hospital, WRHA corporate programs, and WRHA community health services.

Interviewed candidates may be called upon to participate in a skills assessment.

Any application received after the closing time will not be included in the competition.